# Strategic vision: MWF 2016 - 2019



#### WHO WE ARE

Melbourne Writers Festival is Victoria's winter celebration for readers, writers and thinkers.

## **VISION**

To be Australia's best literary festival.

#### **MISSION**

Melbourne Writers Festival attracts the world's best writers and thinkers, to create stimulating, meaningful moments that inspire a lasting passion for reading and ideas.

## **BRAND VALUES**

#### Smart

We're intelligent, creative and savvy. Always thought provoking, sometimes provocative, we take curious readers on a journey of discovery.

# **World-class**

We work with the best writers and thinkers, internationally and locally, and pursue excellence in everything we do.

#### **Vibrant**

We're fun and energetic. We celebrate reading and writing, and we're not afraid to be challenging or take risks.

# Meaningful

We build communities from amazing moments, powerful connections and the exchange of ideas between readers and writers.

# Welcoming

We're great hosts who offer a warm, inviting and inclusive place for everyone who reads.

# STRATEGIC DIRECTION

# **Excellence in Programming**

MWF delivers a world-class writers festival with exciting, dynamic events that inspire and challenge audiences and artists alike.

#### Key goals:

 Offer a smart, innovative program featuring the world's best writers and thinkers across a diverse range of event formats

- Promote Australia's best writers and thinkers, including Indigenous literature, worldwide
- Maximise year-round engagement with both national and international audiences by maintaining a Digital Strategy
- Curate programs that advance audiences' cultural engagement with Asia
- Enhance MWF's sense of community by using our Fed Square home to leverage opportunities for peer-to-peer artist interaction, as well as audience-to-artist engagement

## Integrating Inclusivity

MWF ensures that all Victorians feel welcome to participate fully in the Festival by being socially and culturally inclusive.

# Key goals:

- Develop events that welcome and engage Victoria's diverse communities
- Ensure MWF's free program is of the highest calibre for the Festival to be accessible to all
- Prioritise diversity within MWF's internal structures, including staff, interns, participating artists and board
- Demonstrate best practice in accessibility
- Put our audience at the heart of everything we do by listening to and learning from them

#### **Maximising Impact**

MWF sets the national agenda for the discussion of writing and ideas, encouraging all Victorians to read and engage culturally.

#### Key goals:

- Collaborate with a wide range of organisations on Festival programs designed to have an ongoing impact
- Increase brand awareness through year-round marketing and publicity activity that demonstrates MWF's brand values
- Encourage return participation at future Festivals by ensuring audience and artist experiences are fulfilling and satisfying
- Increase childhood literacy and develop the future generation of readers (Schools' Program and youth programming)
- Demonstrate leadership within the literary and arts industries

#### **Earning Our Way**

MWF is financially sustainable, maintaining a balanced portfolio of income streams.

#### Key goals:

- Develop meaningful long-term Festival partnerships, with increased investment from fewer overall sponsors
- Ensure best practice relationship management with donors and partners
- Strengthen government relationships to ensure a secure ongoing funding base
- Explore opportunities for additional revenue streams to contribute to a robust and balanced portfolio of income
- Practice sound fiscal management and governance